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FISCAL IMPACT REPORT

ORIGINAL DATE 03/07/07

SPONSOR Herrera LAST UPDATED _____ HB HM 82

SHORT TITLE Study Higher Ed Hiring Practices SB _____

ANALYST Williams

APPROPRIATION (dollars in thousands)

Appropriation		Recurring or Non-Rec	Fund Affected
FY07	FY08		
	NFI		

(Parenthesis () Indicate Expenditure Decreases)

Relates to SB 910 and HB 591; HB 384, HB 572 and SB 1002

SOURCES OF INFORMATION

LFC Files

SUMMARY

Synopsis of Bill

House Memorial 82 expresses the following concerns:

- One public higher education institution repeatedly ignored a legislator’s request for copies of hiring policies;
- One public higher education institution does not routinely advertise employment opportunities in local news media;

and notes:

- Public higher education institutions should follow appropriate hiring policies and practices to ensure qualified persons are knowledgeable about employment opportunities;
- These institutions should follow appropriate hiring policies and practices to ensure best qualified persons are offered an opportunity for employment;
- Hiring policies of these institutions should be written, available to the public and followed in practice.

The House Memorial requests the Higher Education Department to study the hiring policies and practices of these institutions; identify ethical, constitutional or legal issues for each institution; and recommend options to change laws, rules and policies regarding the hiring of full-time and part-time faculty members and administrators. The Higher Education Department is to report

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findings and recommendations to New Mexico Legislative Council and Legislative Finance Committee by November 1, 2007. Copies of the memorial are to be distributed to the Secretary of the Higher Education and the chief executive officer of each public, post-secondary institution in the state.

FISCAL IMPLICATIONS

The memorial does not contain an appropriation.

AW/nt